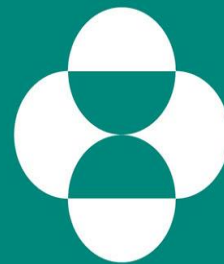


STATISTICIANS' JOBS IN MERCK

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MERCK

INVENTING FOR LIFE

Merck Fact Sheet

Name: **Merck** (US & Canada) or **MSD** (other regions) [*Not German Merck*]

Businesses: Pharmaceuticals, Vaccines, Animal Health

Headquarters: New Jersey, USA

2020 Revenue: ~ \$48B

2020 Employees: ~73K

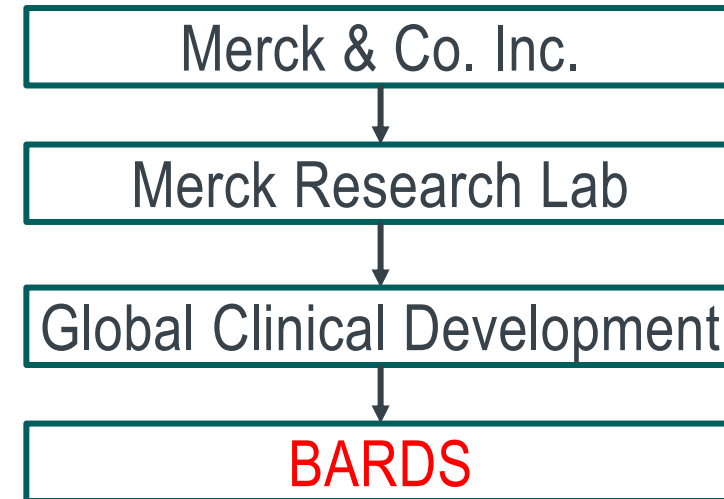
Senior Leadership:

- **Rob Davis**, President & CEO
- **Dean Li**, Exec VP & President of Merck Research Lab (MRL)

Almost All Merck Statisticians Work in **BARDS**

BARDS: Biostatistics and Research Decision Sciences

- 500+ employees
- Statisticians (200+), Epidemiologists, & Stat. Programmers.
- Primarily in US, but also in Switzerland, China & Belgium



Also: Zurich (Switzerland), Beijing (China), Brussels (Belgium), London (UK)

Statistical Departments in BARDS

Early Develop Stat. (EDS)

- Early-stage Clinical Develop.
- Discovery & Preclinical Research
- Translational Medicine
- Assay Development
- Safety (non-human tests)
- Others

Late Develop Stat. (LDS)

- Late-stage Clinical Develop.
- Outcome Research
- Health Economics
- Safety (clinical trials)
- Publications
- Others

Methodology Research

- Methods
- Software & Platforms

Questions to Address

1. Describe your **current role** and how your **career developed**.
2. What are the **preferred qualifications** for PhDs in your company?
3. What **advice** would you give to job candidates, interested in careers in Pharma?
4. Describe the difference between **management and technical ladders** in Pharma?
5. What advice would you give about how Ph.D. students or postdocs should **prepare for the future**?
6. Describe the **jobs available now** in your company.

My Current Role and How My Career Developed

My current role:

- ✓ Leading a group of statisticians in EDS
- ✓ Working on translational oncology
- ✓ My group's responsibilities: oncology biomarker, companion diagnosis, biomarker-focused clinical studies, biomarker-related publications, etc.

My Career:

- I obtained my Ph.D. in 2001 and joined Merck in early 2005.
- 2005-2014: Drug discovery & preclinical research projects, bio-signals for discovery & clinical applications, innovative technologies and methods, etc.
- 2014-2018: Late-stage oncology clinical studies, regulatory filing & approval
- 2018-present: Translational oncology

Preferred Qualification for Candidates

Education : Ph.D. in statistics or other related areas preferred

Experience : Related industry experience preferred for non-entry level position

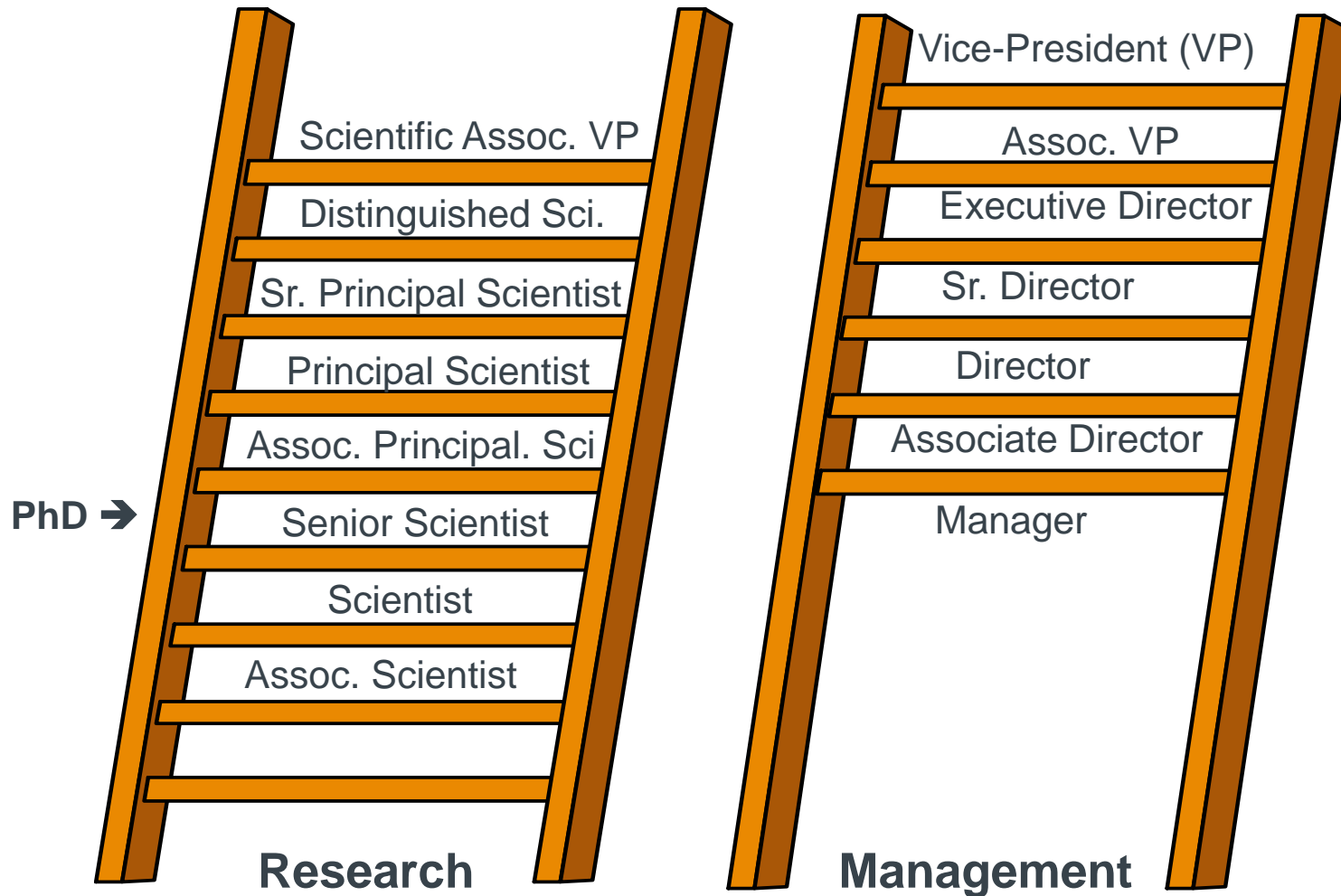
Requirements :

- Knowledge of statistical principles and relevant methods
- Communication skills
- Teamwork spirit
- Computer skills, including programming
- Motivation and passion

Advice for Candidates Interested in Pharma

- Solid academic foundation
- Self-learning capability
- Soft skills that cannot be overemphasized:
 - Communication skills
 - Teamwork spirit
 - Problem solving ability (a vision of the big-picture)

Research and Management Ladders in Merck



Advice for Ph.D. Students to Prepare for the Future

- Learn concepts from multiple angles
- Keep improving your communication and programming skills
- Maintain curiosity beyond your dissertation research
- Check for careers outside universities

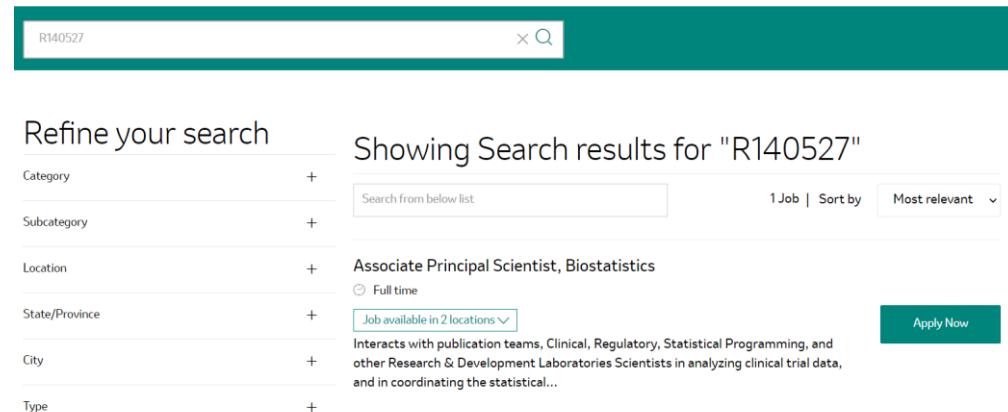
Jobs Currently Available in Merck

Available Merck Jobs: <https://jobs.merck.com/us/en>

Jobs are available in various departments in BARDS

For example,

- “Assoc. Principal Scientist, Biostatistics” (Job # R140527) in publication stat. group.



The screenshot shows a search bar with the job ID 'R140527' and a magnifying glass icon. Below the search bar, there are several filter categories: Category, Subcategory, Location, State/Province, City, and Type, each with a plus sign to expand. To the right of the filters, the text 'Showing Search results for "R140527"' is displayed. Below this, there is a search box with the text 'Search from below list', a '1 Job | Sort by' dropdown menu set to 'Most relevant', and a 'Job available in 2 locations' dropdown. A green 'Apply Now' button is visible. The job title 'Associate Principal Scientist, Biostatistics' is shown, along with a 'Full time' radio button. A brief description of the role is provided: 'Interacts with publication teams, Clinical, Regulatory, Statistical Programming, and other Research & Development Laboratories Scientists in analyzing clinical trial data, and in coordinating the statistical...'

- “Sr. Scientist, Biostatistics” (Job # R137904) in late-stage clinical development

Questions ?

We try never to forget that medicine is for the people. It is not for the profits. The profits follow, and if we remembered that, they have never failed to appear.

- George W. Merck (1950)

