September 8, 2021

National Institute of Statistical Sciences Fall 2021 Academic Career Fair

Tian Zheng
Professor and Chair
Department of Statistics
Columbia University



Department of Statistics @ Columbia

- Major turning point Hotelling's arrival at Columbia in 1931
- Statistical Research Group during WWII
- ☐ Founded in 1946





Department of Statistics @ Columbia

- ☐ Faculty of Arts and Sciences
 - 26 departments in three divisions: social sciences (6), humanities (13), and natural sciences (9)
 - Five schools: Columbia College, General Studies, Arts, Graduate School, Professional Studies
- Located on the Morningside Campus





A vibrant and fast growing department

- 24 T/TT Faculty
- 5 Term Assistant Professors
- 5 Lecturers
- 6 Affiliated faculty
- ~200 undergraduates
- ~700 MA
- ~60 PHD
- ~10 Postdocs



























































The mission of a modern statistics department

- Research and related advanced training in probability, theoretical statistics, and applied statistics;
- Instruction in statistical thinking at basic, intermediate, and advanced levels;
- Leadership in the broader university community, in statistical computing, scientific collaboration and consulting, and instructional design.



Lead with Statistics





COLUMBIA | ZUCKERMAN INSTITUTE Mortimer B. Zuckerman Mind Brain Behavior Institute











Available positions

Faculty Positions (4+) One Tenure-Track Assistant Professor All areas of statistics and probability Teaching load: 2 Start date: July 2022 Multiple Term Assistant Professors Up to four years All areas of statistics and probability Teaching load: 3 Start date: July 2022 Lecturer Renewable All areas of statistics and probability Teaching load: 6 Start date: Jan 2022 or July 2022

- → Postdoc Positions (2+)
 - One DSI postdoc in Statistical Machine Learning
 - Jointly with Data Science Institute
 - Distinguished Postdoc Fellow
 - "bring exceptional scientists of outstanding potential to Columbia University."
 - Two-year fellowship, with no teaching obligations
 - A competitive annual salary will be supplemented with generous funding for conference travel and research support.
 - More grant-funded positions to come



Q: What are the preferred qualifications for a tenure-track/tenured faculty position in your institution?

- Potential in Research, especially at the frontiers of Statistics
- Excellent teacher and mentor
- A collegial colleague who will contribute to the diversity and excellence of the academic community
- ☐ A future leader: creative thinker, problem solver, self-starter

Q: What are the potential distinguishing characteristics of candidates for a tenure-track/tenured faculty position in your institution?

- Independence and potential for growth
- Collaboration



Q: What advice would you give to job candidates?

- Be yourself
- Be professional
- □ Prepare for both "big" and "small" talks
- Think early about what you need in order to succeed
 - Department research environment how you will fit
 - Resources to pursue hard and challenging problems
 - Collaborators and mentors
 - Start-up package
- Learn about the process and enjoy the process







Q: What advice would you give about how Ph.D. students or post-docs should prepare for the future?

- "It is a very exciting time for doing research in Statistics!"
 - ☐ Take risks and invest in learning
 - Look for "true love" in your research
- "Is an academic career for me?"
 - Join professional societies and attend conferences
 - ☐ Talk with your professors and mentors about their career paths
 - ☐ Try out formal or informal teaching and mentoring
 - Understand that everyone has the imposter syndrome
- ☐ Find your own work-life balance



