How to be a good mentor

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NISS: How to be a good mentor

Tom: Mentoring is about more than encouraging people to be just like you.
A few comments on mentoring

• Be adaptive – no two mentees are the same
A few comments on mentoring (cont.)

- Keep communication lines open
A few comments on mentoring (cont.)

- Lead, but try not to solve
A few comments on mentoring (cont.)

• Soft skills are important too
A few comments on mentoring (cont.)

- Empathy is good
A few comments on mentoring (cont.)

- Embrace leading a research team, at least eventually