Warm Up
What’s Your Cover Story?

• What kind of work environment are you looking for?

• How will co-workers describe your workplace?

• How will it feel to work here?
A Distributed Workforce
Women
In the Federal Workforce

897,892 women employed in the government account for 44% of our total workforce.

70,047 women employed in Federal Government STEM career fields (as of September 2015)

16,163 Women Hired between 2012 and 2015 PATHWAYS PROGRAMS

Looking for a Federal Career? Explore our Top 6 Mission Critical Occupations:
- STEM (Science, Technology, Engineering and Math)
- Cyber Security/IT
- Economist
- Contract Specialist
- Auditor
- Human Resources

Leading A Distributed Workforce
Endless Career Opportunities

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Under 30</th>
<th>Over 50</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT Specialist</td>
<td>2.8%</td>
<td>52.3%</td>
</tr>
<tr>
<td>HR Specialist</td>
<td>4.1%</td>
<td>46.4%</td>
</tr>
<tr>
<td>Auditor</td>
<td>5.5%</td>
<td>38.8%</td>
</tr>
<tr>
<td>Contract Specialist</td>
<td>6.6%</td>
<td>38.8%</td>
</tr>
<tr>
<td>Economist</td>
<td>8.1%</td>
<td>36.4%</td>
</tr>
</tbody>
</table>
Bracing for Future Possibilities
And the Future of Work
Flexibilities At Work
A closer look

Our work-life policies are continually evolving to make the balance of caring for families and pursuing a career complementary, rather than contradictory.
Addressing the Pay Gap

Women in the Federal Workforce

The U.S. Government continues to make strides in narrowing the gender pay gap.

- The gender pay gap for the Federal Government’s civilian white-collar workforce is smaller than the national gender pay gap.

Nationally, women make $0.79/$1 compared to men (2014).

In the Federal Government, women in white collar jobs make $0.89/$1.00 compared to men (2015).

Senior Executive Service women are paid equally with their male counterparts (2015).
THANK YOU

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