# New Methodologies for the Study and Decomposition of Interviewer Effects in Surveys

Brady T. West Michael R. Elliott

Survey Research Center University of Michigan-Ann Arbor

## Acknowledgements

- Thanks to Peter Miller, Alan Karr, and the ITSEW 2014 committee for accepting our work
- Thanks to the various junior faculty at SRC for fruitful discussions about these methods
- Thanks to the TSE15 committee for their continued hard work on developing and promoting what promises to be an excellent international conference on TSE!

#### Overview: Research Questions

- RQ1: What models can we use to study interviewer effects in the absence of interpenetrated designs?
  - Inflating variances for intra-interviewer correlations arising entirely from sample assignment leads to erroneous inferences!
- RQ2: If "total" interviewer variance arises from a combination of nonresponse error variance and measurement error variance among interviewers, what models can we use to study both error sources simultaneously?

#### Review of the Literature

- Statistical Methods for estimating correlated components of variance in the presence of noninterpenetrated designs:
  - Biemer and Stokes (1985)
  - Kleffe et al. (1991)
  - Gao and Smith (1998)
  - Von Sanden and Steel (2008)
- These studies assume *semi*-interpenetrated designs
- Common practice involves fitting multilevel models including area-specific covariates (Schaeffer et al. 2010)

#### Review of the Literature

- Decomposing total interviewer variance into measurement error variance and nonresponse error variance:
  - West and Olson (2010): telephone surveys
  - West, Kreuter, and Jaenichen (2013): FTF surveys
- These studies have followed a very simple descriptive approach using multilevel models, assuming interpenetration and independence of the two error sources within interviewers

#### Gaps in the Literature

- Methods for the estimation of interviewer variance components are needed in designs where there is complete (or nearly complete) lack of interpenetration (most FTF surveys)
- More elegant modeling methods are also needed for studying the decomposition of total interviewer variance into the separate error variance components

## Method 1: Anchoring

- Consider a simple random sample...
- If cases with correlated values on a variable of interest are assigned to interviewers in a nonrandom fashion, we are just re-ordering the random sample given agents of the data collection process
- We have not altered anything about the actual data: no interviewer effects, no variance inflation
- Adjusting variance estimates for "interviewer" effects would lead to anti-conservative inferences

## Method 1: Anchoring (cont'd)

- Basic idea: Identify an ancillary variable ("anchor") that
  - Is unlikely to be subject to interviewer effects in measurement (e.g., age)
  - Is correlated with a key survey variable of interest that may be subject to interviewer effects
- Next, fit a model allowing the two variables to have correlated residuals, and including random interviewer effects ONLY for the survey variable
- This removes the portion of the within-interviewer correlation due to non-random assignment, leaving a "clean" estimate of the between-interviewer variance

## Method 1: Anchoring (cont'd)

- In the simplest case, we have two variables, one  $(Y_1)$  treated as measurement error-free, and one  $(Y_2)$  treated as possibly having interviewer-induced measurement error
- We fit a model of the form

$$y_{ijk} = \mu_k + I(k=2)b_i + \varepsilon_{ijk}$$

where *i* indexes interviewers, *j* indexes respondents within interviewers, *k* indexes the variable,  $b_i \sim N(0, \tau^2)$ 

and 
$$\begin{pmatrix} \varepsilon_{ij1} \\ \varepsilon_{ij2} \end{pmatrix} \sim N \begin{pmatrix} 0 \\ 0 \end{pmatrix}, \begin{bmatrix} \sigma_1^2 & \sigma_{12} \\ \sigma_{12} & \sigma_2^2 \end{bmatrix} \end{pmatrix}$$
.

## Method 1: Anchoring (cont'd)

- Standard linear mixed model software can be used to obtain a REML point estimate of the mean for the second variable, along with an estimated variance component (we used PROC MIXED)
- High correlation between the residuals will lead to a more accurate estimate of the variance component, and thus of the true impact of the interviewerinduced measurement error on the variance of the estimated mean

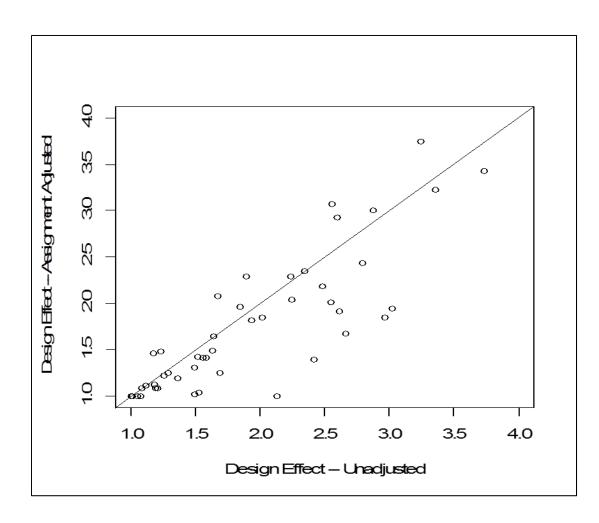
## Anchoring: An Illustration

- In a preliminary example using data from the 2012 BRFSS, we assume that the measurement error free variable is age and the variable of interest is perceived health status (1 = poor, ..., 5 = excellent)
- We choose age as an anchoring variable because:
  - a) We believe it is likely to be reported without differential measurement error,
  - b) It is associated with interviewer assignment, as interviewers tend to work shifts at different times of the day, and interview time of day is associated with age, and
  - c) It is also associated with health status.

## Anchoring: An Illustration (cont'd)

- We compute the interviewer effect for mean health status in each of the 50 states:
  - a) assuming an interpenetrated design, and
  - b) using the assignment-adjusted random effect, where age is assumed to be reported without measurement error
- The mean interviewer effect was 2.09 in the unadjusted analysis vs. 1.86 in the adjusted analysis
- Here is a picture of the results...

## Anchoring: An Illustration (cont'd)



While most states were unchanged in their interviewer effect estimates, 9 states had decreases of more than 25%, including one of 53%!

#### Multivariate Extensions

For analysts interested in regression models,
 we can use standard software to fit the model

$$y_{ijk} = \beta_{0k} + \sum_{l=1}^{p} \beta_{lk} x_{ij} + b_{iK0} + \sum_{l=1}^{p} b_{iKl} x_{ij} + \varepsilon_{ijk},$$
 with  $i = 1, ..., I$ ,  $j = 1, ..., J_i$ ,  $k = 1, ..., K$ , where  $y_{ij1}, ..., y_{ijK-1}$  are assumed free from measurement error,  $(b_{iK0} \cdots b_{iKp})^T \sim N_{p+1}(0, D)$ ,  $(\varepsilon_{ij1} \cdots \varepsilon_{ijK})^T \sim N_K(0, \Sigma)$ , and the variance-covariance matrices are unstructured.

## Method 2: Assignment Propensity

- An alternative possible approach to dealing with this problem adapts propensity score adjustment methods to develop "assignment weights," equal to the inverse of the probability of assignment to a given interviewer
- The assignment probability is estimated as a function of covariates known to be (or treated as) free of measurement error

## Method 2: Assignment Propensity

- Use of these weights in estimation "re-creates" an approximate interpenetrated design
- The approximation will improve to the degree that the covariates capture all of the assignment mechanism that is correlated with the measurement error
- The weights would be estimated by fitting a multinomial model to respondent data, with interviewer ID as the dependent variable

## Method 2: Assignment Propensity

- If the covariates are unrelated to assignment, then the weights will be approximately equal (i.e., the design is essentially interpenetrated)
- If there are strong associations of the covariates with assignment, the weights should remove the impact of the assignment from analysis
- If sampling weights are present, these would be used for estimation of the multinomial model, and the sampling weights would be multiplied by the assignment weights to obtain final analysis weights

- MLMI = A Multi-Level Multiple Imputation approach to decomposing total interviewer variance
- We need a *simultaneous* modeling method for decomposing total interviewer variance into measurement error and nonresponse error variance, while also enabling estimation of the covariance of these two error sources (among interviewers)

- Outline of the proposed approach:
- 1. Form a data set using the full sample, including true values of Y (for the full sample) and reported values of Y for respondents (note: generally **rare** to have true Y values for the full sample)
- 2. Create a (1, -1) variable (X), where 1 = respondent, and -1 = non-respondent. Ignoring interviewer effects, fit a regression model to the true values of Y using the (1, -1) variable, which will produce the full sample mean (B0) and the nonresponse error (B1)

- 3. Allowing B0 to randomly vary across interviewers will capture variance in assignment (should be zero for interpenetrated assignment); allowing B1 to vary across interviewers will capture variance in the nonresponse errors; we can also allow the random effects to covary!
- 4. Non-respondents will have missing values on reported Y; use true values, interviewer effects, and other auxiliary variables to impute reported values of Y for non-respondents

- 5. In each imputed data set, fit a model to the *reported* values of Y (including the imputed values), allowing the intercept and the "response" effect to randomly vary across interviewers
- **6. Assuming interpenetration**, we can now estimate the variance of the intercepts (measurement error), the variance of the "response" effects (nonresponse error), and the covariance of these effects across interviewers
- NOTE: we could consider the assignment propensity approach if interpenetration was not evident...

- Clearly the success of this method depends on some key features of the available data:
  - A rich sampling frame including true values on selected variables
  - Auxiliary variables that are strongly predictive of survey reports (for good imputation models)
- We are eager to apply this approach to existing data sets (which again will be rare)...this is the next (methodological) step

#### **Discussion Points**

- What does everyone think about these ideas?
- How would you suggest that we refine these approaches?
- Are we missing any other developments in the literature in these areas?
- Empirical applications are certainly needed!
  We are just at the idea phase right now.